

# San Joaquin County Employment Opportunity

## **Deputy Director—BHS-Clinical** Behavioral Health Services

### **About the department**

Behavioral Health Services (BHS) is a division of San Joaquin County Health Care Services Agency and provides an array of mental health and substance use disorder treatment services, primarily for Medi-Cal beneficiaries in San Joaquin County. The department consists of over 800 employees in the following operational divisions: Administration Mental Health Services; Mental Health Forensic Services; Adult/Older Adult Services, Inpatient and Crisis Services; Children's Services; Substance Abuse Services; Mental Health Pharmacy. The department also operates three residential treatment facilities.



### **About the position**

The current vacancy will provide direction for assigned clinical functions in the department. The Deputy Director of Behavioral Health Services-Clinical will be responsible for providing leadership direction on strategic planning, contract and service compliance, and policy recommendations. This is an at-will position and is exempt from the San Joaquin County Civil Service System. The incumbent reports to and strategizes with the Chief Deputy Director -BHS.

### **The ideal candidate**

The ideal candidate is collaborative, and results-oriented with management experience utilizing their administrative and clinical background to provide senior management level leadership, direction, and policy control regarding all aspects of BHS. The candidate will have the ability to:

- Ensures compliance with all applicable laws and regulations and the policies established by the Chief Deputy Director-BHS, Director of Health Care Services, County Administrator, and Board of Supervisors.
- Provides clinical and administrative direction to lower level managerial and other clinical and administrative staff responsible for BHS program and functional areas; provides direction for the most complex clinical issues within all units of BHS; may be appointed Clinical Director in charge of a psychiatric facility per California Code of Regulations 77081.
- Analyzes and summarizes complex narrative information and statistical data; prepares or supervises the preparation of reports and correspondence for County management as well as federal, state, or other external agencies; prepares Board of Supervisors' reports and related documents; makes presentations to groups and individuals, including boards and commissions.

Recruitment Announcement  
0524-ES2312-EX

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



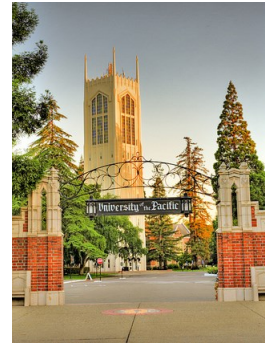
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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Deputy Director—BHS- Clerical

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## Typical Duties

Responsibilities and duties assigned to this position may expand beyond those identified below.

- Provides clinical and administrative direction to lower level managerial and other clinical and administrative staff responsible for BHS program and functional areas; provides direction for the most complex clinical issues within all units of BHS; may be appointed Clinical Director in charge of a psychiatric facility per California Code of Regulations 77081.
- Assists the Chief Deputy Director-BHS with the administration of BHS programs; plans, organizes and directs assigned activities, functions; directs services and clinical functions to include program planning and evaluation, mental health and substance abuse functions, crisis services, and in-patient psychiatric services; through subordinate managers and supervisors, directs and manages the work activities of a multi-disciplinary staff; monitors staff work activities and responsibilities.
- Directs and administers personnel matters, including employee selection, assignment, and evaluation; directs and reviews employee discipline as required; directs and oversees staff development training.
- Analyzes and summarizes complex narrative information and statistical data; prepares or supervises the preparation of reports and correspondence for County management as well as federal, state, or other external agencies; prepares Board of Supervisors' reports and related documents; makes presentations to groups and individuals, including boards and commissions.
- Attends meetings and conferences, including meetings of the Board of Supervisors; provides recommendations on matters germane to areas of assignment; participates on committees and task forces pertaining to issues germane to the department; may represent BHS and/or Health Care Services with outside agencies and the general public; may meet and confer with various agents to negotiate effective solutions to difficult problems.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

## Desirable Qualifications

**Experience:** Five years of managerial experience in a public health care agency or program, including at least two years managing behavioral health clinical program services and activities.

### REQUIRED QUALIFICATIONS

#### Either Pattern I

**License:** Valid California licensure as one of the following:

- A) A Licensed Clinical Social Worker (LCSW), a Marriage and Family Therapist (MFT), or a Licensed Professional Clinical Counselor (LPCC) issued by the California Board of Behavioral Sciences.
- B) A Psychologist issued by the California Board of Psychology.
- C) A Physician, issued by the Medical Board of California (including certification by the American Board of Psychiatry and Neurology).

**Education:** Graduation from an accredited university with a master's or doctorate degree required by the State of California to become licensed as a Licensed Clinical Social Worker (LCSW), Marriage and Family Therapist (MFT), Licensed Professional Clinical Counselor (LPCC), Psychologist, or Physician.

#### Or Pattern II

**License:** Valid licensure as a Registered Nurse issued by the California Board of Registered Nursing (BRN), and current listing with the BRN as a Psychiatric/Mental Health Nurse.

**Education:** Graduation from an accredited university with a master's degree in psychiatric or mental health nursing.  
And For Both Patterns

**License:** Possession of a valid California driver's license.

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## Compensation and Benefits

### Approximate Annual Base Salary:

**\$155,905- \$189,503**

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually with unlimited accumulation.
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

## Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$155,905	\$189,503
2% Deferred Comp	\$3,118	\$3,790
Vacation Cash-out 8 days annually	\$4,797	\$5,831
Total	\$163,820	\$199,124



## Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

## Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Behavioral Health Services Director.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: July 1, 2024

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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